

TEMPORARY ROLES

Winston-Salem/Forsyth County Schools employs a number of people in a variety of temporary/quasi-temporary roles. A list of those roles and rates includes:

Non-licensed teachers in licensed teacher positions

\$2,580/month or \$119 per day, no supplement

Teachers and other licensed employees in long-term substitute and temporary contract assignments

Without benefits: Eligible licensed pay, but no supplement

With benefits: Eligible licensed pay with supplement

Teachers and other licensed employees, retired and drawing retirement benefits, in permanent, part-time assignments

Eligible licensed pay, but no supplement

Substitute teachers and substitute teacher assistants

\$103 per day, if licensed

\$86 per day, if not licensed, but completed ETT

\$80 per day, if not licensed

Add 5% to the above rates for a school with an extended instructional day of 30 minutes and 7.5% for a school with an extended instructional day of 45 minutes

All other non-licensed substitutes

The daily or hourly rate of the position's minimum pay level

Duty-free/planning time assistants

The hourly rate of Grade 50, Step 00

Duty-free/planning time substitute

The hourly rate of Grade 50, Step 00

Food service receipt collector and Magnet Express Stop Assistant

The hourly rate of Grade 50, Step 05

Summer maintenance

Unskilled, the hourly rate of Grade 50, Step 00

Unskilled, beyond the first year, the hourly rate of Grade 50, Step 03

Skilled, the hourly rate of Grade 52, Step 03

Teacher Assistant Substituting for a Teacher

Daily rate of the base pay of an A-00 teacher, in lieu of regular salary

EXTRA-DUTY ASSIGNMENTS WHICH MAY INVOLVE ADDITIONAL PAY

GENERAL GUIDELINES

- Principals, assistant principals, and central office administrators are **not** eligible for extra-duty pay
- Other licensed employees are not eligible for extra duty pay unless the assigned duty is beyond/in excess of their regular duty hours/term or they are using annual leave during the time of the extra-duty
- Non-exempt employees performing extra duties will be paid their regular duty hourly rate or the rate listed below, whichever is higher, if performed within a regular 40-hour workweek – if the extra duty time is beyond the regular 40-hour workweek, the non-exempt employee will be granted compensatory time off at 1.5 times the amount of overtime worked or will be paid at the greater of 1.5 times their regular duty hourly rate or the rate listed below

Misc. extra-duty pay (principals & C.O. administrators not eligible for such pay)

Curriculum development, \$26 per hour, or \$1,500 per person per approved product

Licensed employee tutoring, including extended day and credit recovery instruction, \$26 per contact hour

Non-licensed employee tutoring, \$18 per contact hour

Non-licensed tutor with a Masters' or higher degree, \$23 per contact hour

Staff development leader, \$75 per contact hour

Staff development participant, \$18 per hour (if beyond regular work hours)

Teaching an extra class/section: 16% of regular duty pay (local funds)

Translating/interpreting services, \$26 per hour

Mentoring (state mentor program) – \$50 per month

Mentoring/coaching (local program, with outcomes monitored by various central staff), \$26 per hour

Title 1-funded activities, including after-hours parent involvement, and child care services during parent involvement, \$18 per hour

Activity run driving, if driving a yellow bus, the hourly rate of the driver's experience step

Activity run driving, if driving an activity bus, first year drivers, Grade 52 Step 00 bus driver schedule, experienced drivers Grade 52 Step 01

Child Nutrition managers training new managers, \$250 monthly stipend