

PAY FORMULAS FOR SCHOOL BASED ADMINISTRATORS

Principals

Base Monthly Supplement: A percentage of eligible monthly state base pay (not including student performance-related pay) equal to:

25% for elementary schools

30% for middle schools and non-traditional high schools

52.5% for traditional high schools

<u>Add-On Factor (Monthly) – Principal Experience</u>	<u>Add-On Pay</u>
Experience 1-2.99 years	\$110.00
Experience 3-5.99 years	\$220.00
Experience 6-9.99 years	\$330.00
Experience 10-14.99 years	\$440.00
Experience 15+ years	\$550.00
<u>Add-On Factor (Monthly) – Earned Advanced Degrees</u>	<u>Add-On Pay</u>
Advanced Degree	\$100
Doctorate Degree or Active NBPTS	\$200
<u>Add-On Factor (Monthly) – Student Economic Disadvantage</u>	<u>Add-On Pay</u>
If school free/reduced meal percentage is 80%+	\$300
If school free/reduced meal percentage is 60%-79.99%	\$200

PAY FORMULAS FOR SCHOOL BASED ADMINISTRATORS

Assistant Principals

Base Monthly Supplement:

Eligible Teacher Supplement for Elementary Schools

Eligible Teacher Supplement plus 20% for Middle and Non-traditional High Schools

Eligible Teacher Supplement plus 75% for Traditional High Schools

Add-On Factor (Monthly) – Assistant Principal Experience

Add-On Pay

For each year of assistant principal experience

\$20.00

Maximum (after 10 years) of

\$200.00

Add-On Factor (Monthly) – Active NBPTS Certification

Add-On Pay

Holding an active NBPTS Certification

\$200.00