

WINSTON-SALEM/FORSYTH COUNTY SCHOOLS												POLICY 4141	
2018-19 BASIC TEACHER SALARY SCHEDULES (For teachers employed prior to July 1, 2010)												7/01/2018	
"A"	"A"	"A"	"A"	"A"	"A"	"A"	"M"	"M"	"M"	"M"	"M"	"M"	"M"
Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly	Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly
0	0	3,500	2,916.67	260	216.67	3,760	0	0	3,850	3,208.33	290	241.67	4,140
1	1	3,600	3,000.00	260	216.67	3,860	1	1	3,960	3,300.00	290	241.67	4,250
2	2	3,700	3,083.33	267	222.50	3,967	2	2	4,070	3,391.67	297	247.50	4,367
3	3	3,800	3,166.67	274	228.33	4,074	3	3	4,180	3,483.33	305	254.17	4,485
4	4	3,900	3,250.00	281	234.17	4,181	4	4	4,290	3,575.00	311	259.17	4,601
5	5	4,000	3,333.33	289	240.83	4,289	5	5	4,400	3,666.67	318	265.00	4,718
6	6	4,100	3,416.67	296	246.67	4,396	6	6	4,510	3,758.33	326	271.67	4,836
7	7	4,200	3,500.00	303	252.50	4,503	7	7	4,620	3,850.00	334	278.33	4,954
8	8	4,300	3,583.33	311	259.17	4,611	8	8	4,730	3,941.67	351	292.50	5,081
9	9	4,400	3,666.67	318	265.00	4,718	9	9	4,840	4,033.33	359	299.17	5,199
10	10	4,500	3,750.00	326	271.67	4,826	10	10	4,950	4,125.00	368	306.67	5,318
11	11	4,600	3,833.33	334	278.33	4,934	11	11	5,060	4,216.67	377	314.17	5,437
12	12	4,700	3,916.67	348	290.00	5,048	12	12	5,170	4,308.33	393	327.50	5,563
13	13	4,800	4,000.00	356	296.67	5,156	13	13	5,280	4,400.00	402	335.00	5,682
14	14	4,900	4,083.33	364	303.33	5,264	14	14	5,390	4,491.67	411	342.50	5,801
15	15	5,000	4,166.67	374	311.67	5,374	15	15	5,500	4,583.33	423	352.50	5,923
16	15	5,000	4,166.67	384	320.00	5,384	16	15	5,500	4,583.33	434	361.67	5,934
17	15	5,000	4,166.67	396	330.00	5,396	17	15	5,500	4,583.33	447	372.50	5,947
18	15	5,000	4,166.67	407	339.17	5,407	18	15	5,500	4,583.33	460	383.33	5,960
19	15	5,000	4,166.67	416	346.67	5,416	19	15	5,500	4,583.33	470	391.67	5,970
20	15	5,000	4,166.67	426	355.00	5,426	20	15	5,500	4,583.33	481	400.83	5,981
21	15	5,000	4,166.67	437	364.17	5,437	21	15	5,500	4,583.33	494	411.67	5,994
22	15	5,000	4,166.67	452	376.67	5,452	22	15	5,500	4,583.33	511	425.83	6,011
23	15	5,000	4,166.67	463	385.83	5,463	23	15	5,500	4,583.33	523	435.83	6,023
24	15	5,000	4,166.67	475	395.83	5,475	24	15	5,500	4,583.33	537	447.50	6,037
25	16	5,200	4,333.33	486	405.00	5,686	25	16	5,720	4,766.67	549	457.50	6,269
26	16	5,200	4,333.33	499	415.83	5,699	26	16	5,720	4,766.67	564	470.00	6,284
27	16	5,200	4,333.33	529	440.83	5,729	27	16	5,720	4,766.67	598	498.33	6,318
28	16	5,200	4,333.33	543	452.50	5,743	28	16	5,720	4,766.67	614	511.67	6,334
29	16	5,200	4,333.33	555	462.50	5,755	29	16	5,720	4,766.67	627	522.50	6,347
30	16	5,200	4,333.33	568	473.33	5,768	30	16	5,720	4,766.67	642	535.00	6,362
31	16	5,200	4,333.33	582	485.00	5,782	31	16	5,720	4,766.67	658	548.33	6,378
32	16	5,200	4,333.33	598	498.33	5,798	32	16	5,720	4,766.67	676	563.33	6,396
33	16	5,200	4,333.33	613	510.83	5,813	33	16	5,720	4,766.67	693	577.50	6,413
34	16	5,200	4,333.33	655	545.83	5,855	34	16	5,720	4,766.67	740	616.67	6,460
35	16	5,200	4,333.33	672	560.00	5,872	35	16	5,720	4,766.67	759	632.50	6,479
36	16	5,200	4,333.33	687	572.50	5,887	36	16	5,720	4,766.67	776	646.67	6,496
37	16	5,200	4,333.33	705	587.50	5,905	37	16	5,720	4,766.67	797	664.17	6,517
38	16	5,200	4,333.33	723	602.50	5,923	38	16	5,720	4,766.67	817	680.83	6,537
39+	16	5,200	4,333.33	772	643.33	5,972	39+	16	5,720	4,766.67	872	726.67	6,592

NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.

**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS**

**POLICY 4141**

**2018-19 NBPTS TEACHER SALARY SCHEDULES (For Teachers Employed Prior to July 1, 2010)**

**7/01/2018**

**NOTE: This schedule is for teachers who have National Board for Professional Teacher Standards certification on their license.**

"A"	"A"	"A"	"A"	"A"	"A"	"A"	"M"	"M"	"M"	"M"	"M"	"M"	"M"
	New	Monthly	12-month	Monthly	Supplement	Total		New	Monthly	12-month	Monthly	Supplement	Total
Exp.	Step	Base	Option	Supplement	12-mo. opt.	Monthly	Exp.	Step	Base	Option	Supplement	12-mo. opt.	Monthly
0, 1, & 2	N/A	N/A	N/A	N/A	N/A	N/A	0, 1, & 2	N/A	N/A	N/A	N/A	N/A	N/A
3	0	4,256	3,546.67	274	228.33	4,530	3	0	4,636	3,863.33	305	254.17	4,941
4	1	4,368	3,640.00	281	234.17	4,649	4	1	4,758	3,965.00	311	259.17	5,069
5	2	4,480	3,733.33	289	240.83	4,769	5	2	4,880	4,066.67	318	265.00	5,198
6	3	4,592	3,826.67	296	246.67	4,888	6	3	5,002	4,168.33	326	271.67	5,328
7	4	4,704	3,920.00	303	252.50	5,007	7	4	5,124	4,270.00	334	278.33	5,458
8	5	4,816	4,013.33	311	259.17	5,127	8	5	5,246	4,371.67	351	292.50	5,597
9	6	4,928	4,106.67	318	265.00	5,246	9	6	5,368	4,473.33	359	299.17	5,727
10	7	5,040	4,200.00	326	271.67	5,366	10	7	5,490	4,575.00	368	306.67	5,858
11	8	5,152	4,293.33	334	278.33	5,486	11	8	5,612	4,676.67	377	314.17	5,989
12	9	5,264	4,386.67	348	290.00	5,612	12	9	5,734	4,778.33	393	327.50	6,127
13	10	5,376	4,480.00	356	296.67	5,732	13	10	5,856	4,880.00	402	335.00	6,258
14	11	5,488	4,573.33	364	303.33	5,852	14	11	5,978	4,981.67	411	342.50	6,389
15	12	5,600	4,666.67	374	311.67	5,974	15	12	6,100	5,083.33	423	352.50	6,523
16	12	5,600	4,666.67	384	320.00	5,984	16	12	6,100	5,083.33	434	361.67	6,534
17	12	5,600	4,666.67	396	330.00	5,996	17	12	6,100	5,083.33	447	372.50	6,547
18	12	5,600	4,666.67	407	339.17	6,007	18	12	6,100	5,083.33	460	383.33	6,560
19	12	5,600	4,666.67	416	346.67	6,016	19	12	6,100	5,083.33	470	391.67	6,570
20	12	5,600	4,666.67	426	355.00	6,026	20	12	6,100	5,083.33	481	400.83	6,581
21	12	5,600	4,666.67	437	364.17	6,037	21	12	6,100	5,083.33	494	411.67	6,594
22	12	5,600	4,666.67	452	376.67	6,052	22	12	6,100	5,083.33	511	425.83	6,611
23	12	5,600	4,666.67	463	385.83	6,063	23	12	6,100	5,083.33	523	435.83	6,623
24	12	5,600	4,666.67	475	395.83	6,075	24	12	6,100	5,083.33	537	447.50	6,637
25	13	5,824	4,853.33	486	405.00	6,310	25	13	6,344	5,286.67	549	457.50	6,893
26	13	5,824	4,853.33	499	415.83	6,323	26	13	6,344	5,286.67	564	470.00	6,908
27	13	5,824	4,853.33	529	440.83	6,353	27	13	6,344	5,286.67	598	498.33	6,942
28	13	5,824	4,853.33	543	452.50	6,367	28	13	6,344	5,286.67	614	511.67	6,958
29	13	5,824	4,853.33	555	462.50	6,379	29	13	6,344	5,286.67	627	522.50	6,971
30	13	5,824	4,853.33	568	473.33	6,392	30	13	6,344	5,286.67	642	535.00	6,986
31	13	5,824	4,853.33	582	485.00	6,406	31	13	6,344	5,286.67	658	548.33	7,002
32	13	5,824	4,853.33	598	498.33	6,422	32	13	6,344	5,286.67	676	563.33	7,020
33	13	5,824	4,853.33	613	510.83	6,437	33	13	6,344	5,286.67	693	577.50	7,037
34	13	5,824	4,853.33	655	545.83	6,479	34	13	6,344	5,286.67	740	616.67	7,084
35	13	5,824	4,853.33	672	560.00	6,496	35	13	6,344	5,286.67	759	632.50	7,103
36	13	5,824	4,853.33	687	572.50	6,511	36	13	6,344	5,286.67	776	646.67	7,120
37	13	5,824	4,853.33	705	587.50	6,529	37	13	6,344	5,286.67	797	664.17	7,141
38	13	5,824	4,853.33	723	602.50	6,547	38	13	6,344	5,286.67	817	680.83	7,161
39+	13	5,824	4,853.33	772	643.33	6,596	39+	13	6,344	5,286.67	872	726.67	7,216

**NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.**

**WINSTON-SALEM/FORSYTH COUNTY SCHOOLS**

**POLICY 4141**

**2018-19 PSYCHOLOGISTS, SPEECH THERAPISTS, AUDIOLOGISTS SCHEDULES**

**7/01/2018**

<i>For Teachers Employed Prior to July 1, 2010</i>						
Exp.	New Step	Monthly Base	12-month Option	Monthly Supplement	Supplement 12-mo. opt.	Total Monthly
0	0	4,400	3,666.67	318	265.00	4,718
1	1	4,510	3,758.33	326	271.67	4,836
2	2	4,620	3,850.00	334	278.33	4,954
3	3	4,730	3,941.67	351	292.50	5,081
4	4	4,840	4,033.33	359	299.17	5,199
5	5	4,950	4,125.00	368	306.67	5,318
6	6	5,060	4,216.67	377	314.17	5,437
7	7	5,170	4,308.33	393	327.50	5,563
8	8	5,280	4,400.00	402	335.00	5,682
9	9	5,390	4,491.67	411	342.50	5,801
10	10	5,500	4,583.33	423	352.50	5,923
11	10	5,500	4,583.33	434	361.67	5,934
12	10	5,500	4,583.33	447	372.50	5,947
13	10	5,500	4,583.33	460	383.33	5,960
14	10	5,500	4,583.33	470	391.67	5,970
15	11	5,500	4,583.33	481	400.83	5,981
16	11	5,500	4,583.33	494	411.67	5,994
17	11	5,500	4,583.33	511	425.83	6,011
18	11	5,500	4,583.33	523	435.83	6,023
19	11	5,500	4,583.33	537	447.50	6,037
20	12	5,720	4,766.67	549	457.50	6,269
21	12	5,720	4,766.67	564	470.00	6,284
22	12	5,720	4,766.67	598	498.33	6,318
23	12	5,720	4,766.67	614	511.67	6,334
24	12	5,720	4,766.67	627	522.50	6,347
25	13	6,149	5,124.17	642	535.00	6,791
26	13	6,149	5,124.17	658	548.33	6,807
27	13	6,149	5,124.17	676	563.33	6,825
28	13	6,149	5,124.17	693	577.50	6,842
29	13	6,149	5,124.17	740	616.67	6,889
30	13	6,149	5,124.17	759	632.50	6,908
31	13	6,149	5,124.17	776	646.67	6,925
32	13	6,149	5,124.17	797	664.17	6,946
33	13	6,149	5,124.17	817	680.83	6,966
34	13	6,149	5,124.17	840	700.00	6,989
35	13	6,149	5,124.17	872	726.67	7,021
36	13	6,149	5,124.17	881	734.17	7,030
37	13	6,149	5,124.17	901	750.83	7,050
38+	13	6,149	5,124.17	947	789.17	7,096

NOTE: Add \$126 per month for an advanced teaching license or \$253 per month for a doctorate teaching license.