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As superintendent of Winston-Salem/Forsyth County Schools, my top priority is to ensure that we provide the very best educational experience to the 55,000 students we have the privilege of serving in our schools each day. Strong instruction resulting in high student achievement and academic growth, provided in a caring, inclusive, and restorative environment, will help prepare every student for college and career upon graduation from high school.

In order to help every student reach success, WS/FCS is working to achieve five over-arching goals. These goals include the following:

- Goal 1: WS/FCS will raise student achievement, close achievement gaps and enable all students to take ownership of their learning.
- Goal 2: WS/FCS will ensure equal and equitable access to quality instruction and strive to eliminate barriers to rigorous and diverse opportunities. WS/FCS will provide quality instructional facilities and learning environments for all students.
- Goal 3: WS/FCS will build and strengthen partnerships and communication with families, local businesses, educational organizations, community agencies and advocacy groups in order to engage families and community stakeholders in the entire educational process for all students.
- Goal 4: WS/FCS will recruit and retain a highly effective and diverse workforce that supports district goals to ensure excellence for all.
- Goal 5: WS/FCS will foster an inclusive climate that values the safety and well-being of all students, faculty and staff and foster an environment that creates a sense of belonging.

Within each goal area we have very specific targets that drive our daily work. Some of these include 90% graduation rate, 90% of students reading on grade level by third grade, and closing of achievement gaps. Each goal area is also supported by the implementation of research-based strategies being led by division leaders in collaboration with our site-based leaders. Some of these strategies include:

- Designing of our framework for teaching and learning.
- Implementation of new, highly rated ELA and Math curriculum.
- Increases in AP and IB enrolment and students being served through AIG and training for all staff.
- AVID implementation in middle schools.
- Professional development in restorative practices, trauma informed instruction, and increasing academic rigor through culturally relevant instruction.

These are just a few of the strategies we implemented during the 20-21 school year. Our comprehensive and intentional five-year plan will allow us to achieve the targets and goals we set forth related to improved student outcomes. On our path to continuous improvement, it is very important that we keep staff members, students, families, and the community informed about the progress we're making toward our goals and targets. This includes district-wide improvements and school by school improvements. The Report Card material on this website includes information about our successes, our challenges and other data related to class sizes, attendance, school safety, instructional resources, teacher quality and more. You can view a snapshot of any school in the district, or you can see how the district as a whole is performing.

Please take time to review our Report Card information. On behalf of our students, staff, and Board of Education, thank you for your support and commitment to Winston-Salem/Forsyth County Schools.

Tricia McManus, Superintendent

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