

**School Improvement Team Bylaws
NORTHWEST MIDDLE SCHOOL
Winston-Salem Forsyth County Schools**

ARTICLE I: MISSION

The School Improvement Team is committed to working cooperatively toward fulfilling the NORTHWEST MIDDLE SCHOOL mission: NWMS, the ACE network, focuses on our students becoming well rounded; responsible disciplined individuals and productive citizens. The ACE Network will integrate achievement, character education, and engaging technology. Our program is designed to promote success for all students.

ARTICLE II: Purpose

The bylaws will provide the SIT with an established set of rules/procedures under which to function.

ARTICLE III: Membership

Section 1: The SIT shall consist of 19 members. Not less than three-fourths of the SIT shall be elected. Up to one-fourth ($\frac{1}{4}$) of the SIT may be appointed by the Principal.

Section 2: 14 members of SIT shall be elected. The elected members will consist of the following:

- A. Faculty Representatives: The following staff members shall be elected:
1. 2 teacher representatives from each grade level,
 2. 2 encore teacher representatives which may include guidance,
 3. an exceptional education teacher representative,
 4. 2 at large representatives which *may* be guidance, VIP, or EC,
 5. a classified employee representative, and
 6. 2 parent representatives

Each of these representatives shall be nominated by their respective groups and elected by secret ballot at a faculty meeting during the last month of the school year. (NCGS 115C-105.27) Each group is encouraged to rotate membership among those in the group. These representatives will serve a two-year term. Members rotate off the team in a staggered manner so that experienced members are on the team at all times (example: Rotation "A" begins terms in even numbered years. Rotation "B" begins terms in odd numbered years).

- B. Parent Representatives. At least 2 members of the SIT shall be parents. Parent members will be chosen to reflect the racial and social-economic composition of the school. The parent member must have a child enrolled at the school.