



	Growth Mindset & High Expectations	Differentiated & Personalized	Equitable & Culturally Responsive	Positive Social Emotional & Academic Learning Environment
Rigorous Curriculum	supports development of skills and talents within teaching and learning to promote critical, creative, and flexible thinking.	addresses individual learner needs as it is being designed, taught, and evaluated.	includes positive representation of our diverse community.	provides the opportunity to cultivate a rich learning environment that promotes student success and growth.
Effective Instruction	aligns to the content standards promoting inquiry, problem solving, active learning, and growth.	considers individual learning profiles to create engaging learning experiences.	represents all learners in lesson resources and in academic discovery facilitated by the teacher.	creates safe spaces with a culture of growth and innovation, which promotes self-awareness, self-management, social awareness, relationship skills, and responsible decision making.
Systematic Use of Data	reflects multiple authentic opportunities where learners demonstrate mastery of standards with opportunity for acceleration	empowers learners to set goals, measure progress, and follow their own path to success.	promotes instructional decisions resulting in equitable access to a rich curriculum that develops learners' self-efficacy and provides a more meaningful education.	utilizes Professional Learning Teams to establish reflective practices review data and plan for student success.
High Quality Professional Development	challenges adult learners to set high expectations and reflect on instructional practices to improve academic outcomes for students.	offers adult learners ongoing, differentiated learning opportunities aligned with content standards.	considers the diverse learning, developmental, linguistic, and cultural needs of all learners, including adults.	creates opportunities for teachers to share ideas, collaborate, and receive constructive feedback on their learning in highly effective Professional Learning Teams.